



# Corporate Social Responsibility Report 2023

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## Message from our CEO

At Reyes Coca-Cola Bottling, our Values guide how we operate and how we treat each other, our customers, and our partners. We choose to operate ethically and responsibly.

As part of our Purpose and Vision, we're striving to unlock the full potential of our people so that with their help we can continue to make a positive difference in our communities.

In the following pages, we're proud to share with you the highlights of our 2023 progress as it relates to investing in our people and across our Reyes Cares focus areas of Community, Recycling, Energy, Fuel & Emissions, and Water.

We are dedicated to our Purpose of partnering with the best brands in the world to refresh our local communities and are striving to be the leader in the beverage business by delivering unmatched value to our key constituents.

Thank you for taking the time to read our 2023 Corporate Social Responsibility Report – we hope you enjoy it. Cheers!



**Bill O'Brien**  
Chief Executive Officer



**BILL O'BRIEN**  
CEO, REYES COCA-COLA BOTTLING



## Our RCCB Cares Commitment

At the heart of our Corporate Social Responsibility efforts is our RCCB Cares commitment, which expresses our unwavering pledge to make a positive impact in the communities where we live and work. As part of our commitment, we believe in the power and necessity of working together to lift those around us and leave a better world for future generations. We concentrate on specific areas where we believe we can make the biggest difference, including **Community, Recycling, Energy, Fuel & Emissions, and Water**. To achieve our mutual goals and affect positive change, we collaborate with a range of partners including The Reyes Family of Businesses, The Coca-Cola Company, customers, industry partners, governmental bodies, and NGOs.

# About Us



**11.9K+**  
Employees



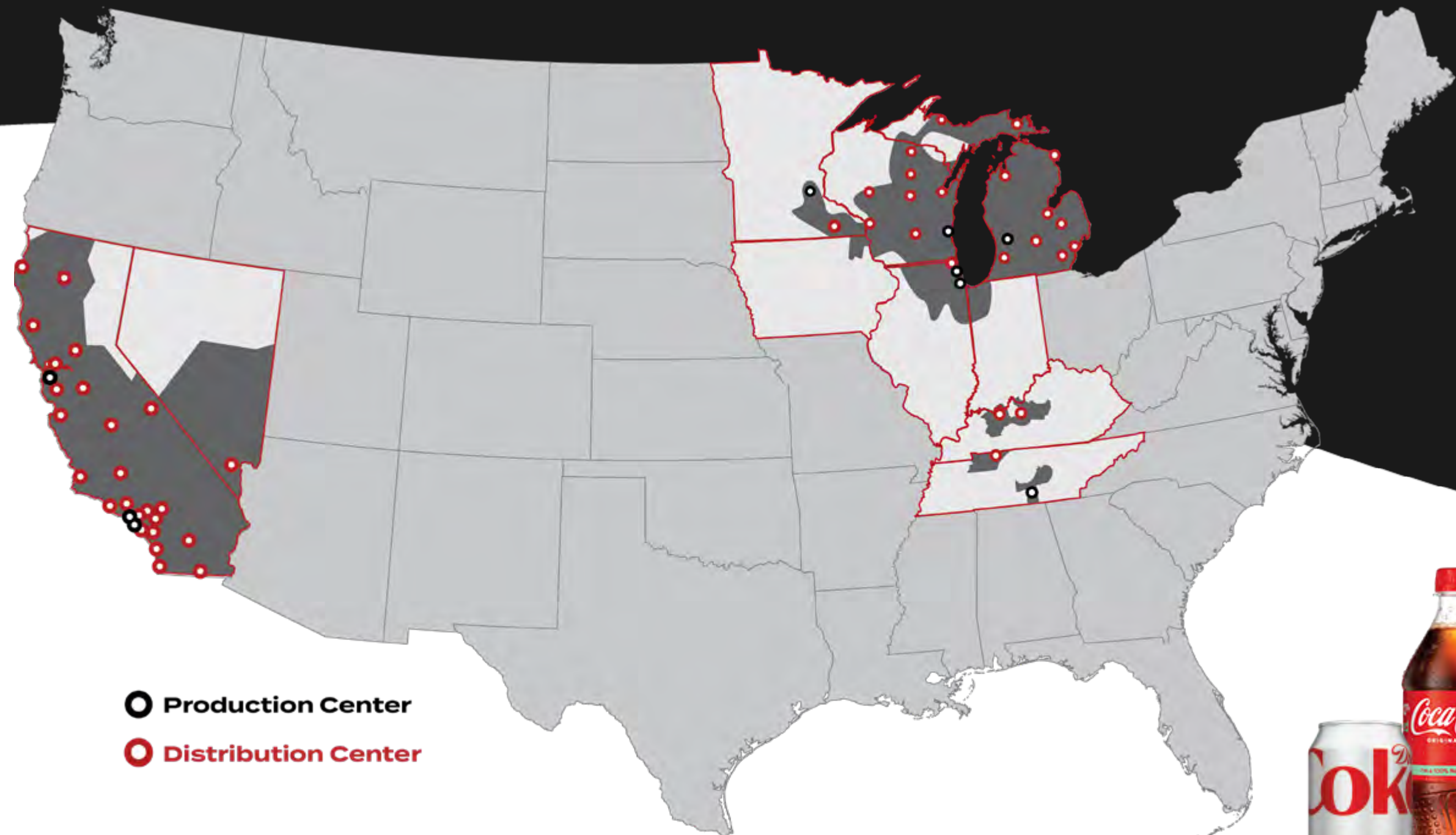
**56**  
Facilities



**210K+**  
Customer  
Accounts



**325M+**  
Annual Cases



Production Center  
 Distribution Center

Reyes Coca-Cola Bottling (RCCB) is a West Coast and Midwest bottler and distributor of Coca-Cola, Dr Pepper and Monster brands, and operates across 10 states: California, Illinois, Indiana, Iowa, Kentucky, Michigan, Minnesota, Nevada, Tennessee, and Wisconsin. Reyes Coca-Cola Bottling manufactures and delivers a variety of beverage products to restaurants, sports venues, businesses, health care facilities, schools, convenience stores, and supermarkets. As a local bottler, Reyes Coca-Cola Bottling proudly supports the communities in which it operates.



# OUR Purpose

Partner with the **best brands in the world** to **refresh** our local communities

# OUR Vision

Be the **leader** in the beverage business by **delivering unmatched value** to our employees, customers, and local communities



# OUR Core Values

PEOPLE & SAFETY • RELATIONSHIPS • INTEGRITY • DEDICATION • EXCELLENCE

P R I D E

# People Focus

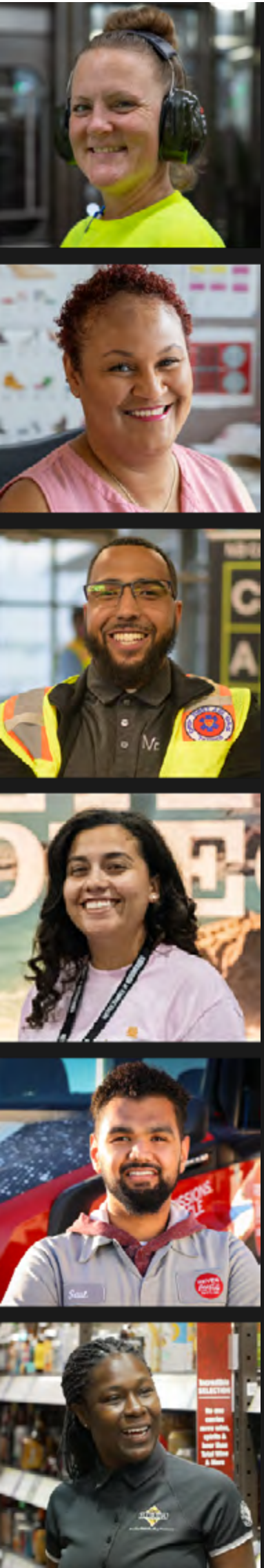
At RCCB, we understand the importance of our people – they are our most valuable asset. Without great people, we wouldn't be where we are today. We believe in creating a workplace where safety is valued and our team is empowered to thrive, support one another, and unlock their full potential. Guided by our People Vision and through robust onboarding and orientation, extensive career development programs, an annual talent and performance cycle, and our commitment to promoting from within—we aim to lift up our employees and give them the tools to succeed. Above all, we are proud to cultivate a winning culture where everyone has an opportunity to grow and prosper.



WE HAVE AWARDED MORE THAN **\$400,000** SINCE 2019 IN SCHOLARSHIP FUNDING

12401159

HERO EMISSIONS VEHICLE



Our team is a vibrant collection of great people built upon individual and diverse characteristics, values, beliefs, experiences and backgrounds, all of which are reflected across our enterprise. In short – our vision is a team that truly reflects the communities we call home across the nation and the world.

Our vision is embracing our differences and similarities with a collective goal of striving for excellence in all that we do – in our operations, in the way we treat each other, and in our service to our customers, suppliers, and business partners. We are committed to fostering an environment where all are valued, respected, and encouraged to achieve their highest potential.

THE  
**HEARTBEAT  
OF EXCELLENCE**

## Unlocking the full potential of our people

From the moment our people walk through the door, we make sure they are onboarded with care. From there, we offer our employees career development opportunities customized for the various stages of their careers. Building confidence and providing our people with the right tools to drive their own development is an important part of why we've been certified as a Great Place to Work.



### TUITION REIMBURSEMENT PROGRAM

We reward and recognize hard work, and we enable our people to take charge of their careers. This includes providing tuition reimbursement to support our employees' educational goals. Additionally, we partner with institutions like Pepperdine University, to offer leadership development workshops for high potential employees. In line with our PRIDE values, we always put our people first.

# Safety is a core value

Our commitment to safety is ingrained in everything we do to ensure our team members can work safely and avoid injury. Fostering a safe workplace involves accountability from each individual, regardless of their position within the organization. **We drive our business forward with safety at the forefront**, employing consistent and rigorous processes and routines. Similarly, we invest in technology and innovative systems, like Lytx DriveCam which helps us reduce distracted driving behaviors, that help us keep our team and assets safe.



**6%↓**

Injury Rate  
(compared to 2022)

20% Injury Rate Reduction  
(compared to 2021)



**30%↓**

DriveCam Risk Score  
(compared to 2022)

## SAFETY IN OUR CULTURE



Encouraging active participation and involvement of employees in safety programs, including sharing daily safety messages.



Enforcing routine inspections of vehicles to ensure they are in proper working condition and maintenance is up to date.



Utilizing technology, training, and coaching to comply with regulations and company policies and procedures.



Accidents and near misses are promptly and thoroughly investigated to identify root causes and enact corrective measures.



Providing regular and comprehensive training to employees so they are equipped with the knowledge and skills necessary to work safely.





# CSR Governance

RCCB Cares lives within one of five strategic pillars guiding our path to achieve our Purpose and Vision. Within our “Making a Positive Difference in our Communities” pillar, we have embedded short- and long-term goals for our RCCB Cares focus areas — **Community, Recycling, Energy, Fuel & Emissions, and Water**. RCCB Cares is aligned with the overarching Reyes Cares commitment stewarded by our parent company Reyes Holdings and with The Coca-Cola Company’s sustainability goals.

We know that to achieve our bold goals successfully, we must have an appropriate governance structure that integrates CSR into our business priorities. In 2022, our Strategic Infrastructure & Development team partnered with key stakeholders across our business to identify an updated set of comprehensive CSR goals, baseline measurements, and implementation plans toward 2030 to maintain accountability. Rooted in our RCCB Cares framework and accountable to our Executive Leadership Team, our goals align with our commitments to our local communities.

With this redefined CSR strategic framework, our Strategic Infrastructure & Development team, including our Director of Sustainability, works across our business to ensure that our long-term CSR business objectives are integrated into our annual business plans and translated into actionable and meaningful progress.

As a business unit within the Reyes Family of Businesses, we regularly share our progress against our CSR goals with the Reyes Holdings CSR Council and through our annual CSR report.



# Sustainability Highlight

## Reducing Our Greenhouse Gas Emissions Through Our Fleet and Operations

In 2022, we set a Fuel & Emissions goal of reducing greenhouse gas emissions by 30 percent by 2030. To achieve this goal, we must address carbon dioxide (CO2) emissions in our fleet and operations.

This is why in November 2023, we introduced our fleet's first 100% electric-powered, zero-emission tractor-trailers by adding 20 eCascadia™ Freightliners™ to our California operations. The all-electric tractor trailers joined the 32 electric service vehicles already servicing parts of Southern California.

The trucks, based at our Downey, CA facility, should deliver an expected reduction of 40,000 gallons of diesel fuel per year. Combined with the electric service vehicles in our California fleet, the savings are expected to be about 90,000 gallons of fuel a year. Looking forward, we plan to explore additional electric options and alternatives to traditional diesel fuel.

“We’re excited to roll out these 100 percent electric, zero-emission heavy duty tractors as we strive toward our goal of reducing our carbon emissions in our operations by 30 percent by 2030,” said Tim Heinen, vice president, strategic infrastructure and development, RCCB. “Our electric fleet for Downey, which now includes electric semi-trucks and electric customer care vehicles, will serve customers throughout Southern California and build on our commitment to make a positive difference in our communities.”



## ECASCADIA™ FREIGHTLINERS™

- These trucks can typically travel about 220 miles before needing to be recharged.
- The electric semi-trucks will rely completely on charging stations that were installed at the Downey, CA facility specifically for these commercial-sized trucks.
- Recharging takes 2.5-3 hours to reach 80% capacity, starting from a 20% charge.

“

We’re excited to roll out these 100% electric, zero-emission heavy-duty tractors as we strive toward our goal of reducing our carbon emissions in our operations by 30% by 2030...

**TIM HEINEN**

VICE PRESIDENT, STRATEGIC INFRASTRUCTURE & DEVELOPMENT



RCCB Cares  
**COMMUNITY**



RCCB Cares  
**RECYCLING**



RCCB Cares  
**ENERGY**



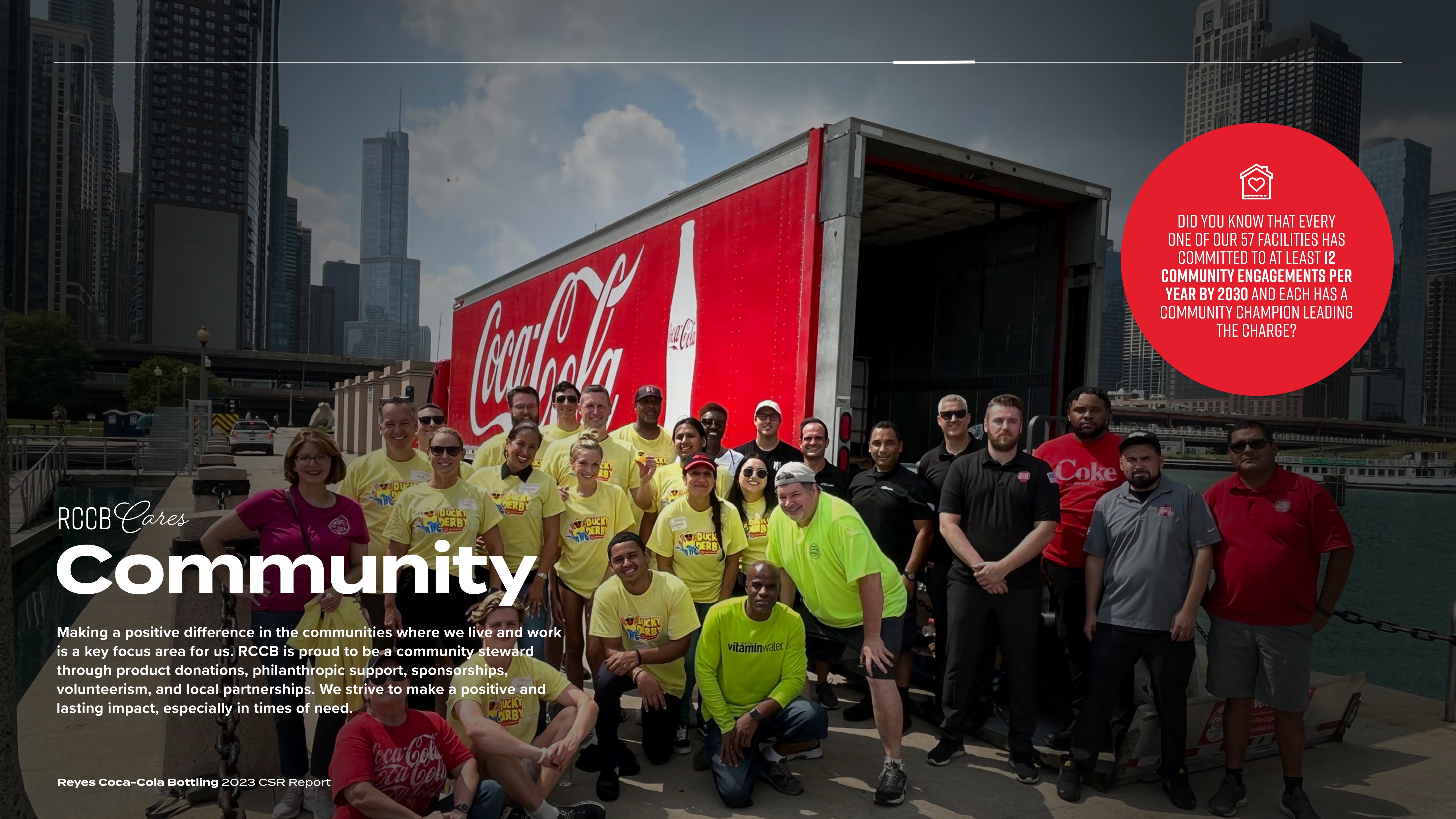
RCCB Cares  
**FUEL &  
EMISSIONS**



RCCB Cares  
**WATER**

# RCCB Cares Progress

The RCCB Cares banner comprises a group of philanthropic initiatives across the Reyes Family of Businesses designed to **drive positive change in the communities where we do business**. Our RCCB Cares focus spans the areas of Community, Recycling, Energy, Fuel & Emissions, and Water. We believe in the power of collaboration to uplift those around us, and our efforts are geared towards creating a better world that benefits our present society as well as generations to come. We are excited to share the progress made in each focus area in 2023.



RCCB *Cares*

# Community

Making a positive difference in the communities where we live and work is a key focus area for us. RCCB is proud to be a community steward through product donations, philanthropic support, sponsorships, volunteerism, and local partnerships. We strive to make a positive and lasting impact, especially in times of need.



DID YOU KNOW THAT EVERY ONE OF OUR 57 FACILITIES HAS COMMITTED TO AT LEAST 12 COMMUNITY ENGAGEMENTS PER YEAR BY 2030 AND EACH HAS A COMMUNITY CHAMPION LEADING THE CHARGE?



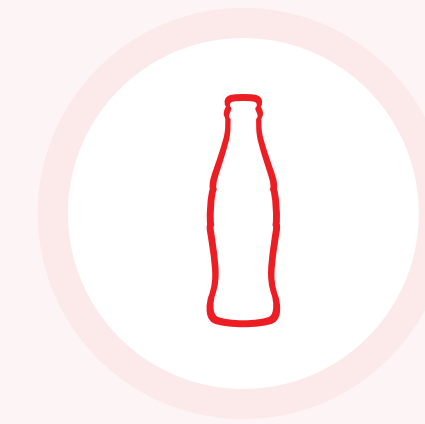
## Goal



**ONE**

One community engagement event per month per facility by 2030

## Progress



**\$1.4M+**

Worth of beverage product donated to local organizations and community partners



**\$1.3M+**

Reinvested in our communities supporting local organizations

# Our Charitable Giving Focus

Partnering with organizations who share our vision of lifting up those around us is core to our RCCB Cares commitment. We seek to give back to the community through product and in-kind donations, sponsorship of community events, employee volunteer engagement, and other community programming and outreach. We specifically seek alignment with groups who share our commitment in the following areas:



## Empowerment

Supporting communities reflective of our own company's 11,900+ employees to reach their full potential.



## Workforce and Skill Development

Helping youth and adults gain the skills and experience needed to build a stronger workforce and develop their careers.



## Emergency Assistance

Responding to emergency situations or natural disasters to support those in need.



## Water Stewardship and Environmental Protection

Beautifying our communities through cleanups, enhancing recycling and circularity, and water replenishment.



## A FEW OF OUR PARTNERS INCLUDE:



# 2023 Highlights



## Chicago, IL Ducky Derby

In 2023, RCCB was the sole splash down sponsor for the Chicago Ducky Derby supporting Special Olympics Illinois. **RCCB's role was to clean and tag the 100,000 ducks** at our Niles, Alsip, Rosemont, and Higgins locations, transport them downtown to the Chicago River, and retrieve the ducks out of the water following the race. This year, the derby raised \$600,000 for Special Olympics Illinois.

## Ronald McDonald House of Charities Walk for Kids

RCCB teams from Southern and Central California take part in their local Ronald McDonald House Charities (RMHC) Walk for Kids events. In total **RCCB volunteers raised over \$2,700 for RMHC**, whose mission is to provide a “home away from home” for children with serious medical conditions and their loved ones. These funds support children and families who rely on the life-changing services offered by RMHC, including travel accommodations, lodging, and mental health support.



## Maui Relief Efforts

RCCB partnered with The Coca-Cola System and the Reyes Family of Businesses to support relief efforts in Maui, HI after the devastating wildfires. **RCCB donated \$10,000 to the Coca-Cola Employee Disaster Relief Fund.** The Fund relied on donations from employees, bottlers, TCCC, and The Coca-Cola Foundation to support Coca-Cola system employees who faced hardships from the disaster.

## Special Olympics

**RCCB teams across the country come out to support Special Olympic seasonal games.** Our volunteers ran hydration stations for the athletes, helped set up events, and cheered on participants throughout the days.





## Annual Holiday Caravan Spreads Community Cheer

In 2023, the Coca-Cola Holiday Caravan stopped in almost 60 locations across the U.S. and Canada, including various stops in RCCB territory. Along with beverage samples and photo opportunities with Santa and the Coca-Cola polar bear, **we partnered with local community partners to host food and toy drives with organizations**, including the Rescue Mission Alliance, United States Marine Corps Toys for Tots, Salvation Army, Feeding America, and the Los Angeles Regional Food Bank.

## The Mamba and Mambacita Sports Foundation

RCCB supports The Mamba and Mambacita Sports Foundation (MMSF) as they continue to unveil **revitalized courts and renovated youth clinic facilities across the U.S.** This project is part of the MMSF's efforts to empower the next generation of athletes and provide access to youth sports.



## Coca-Cola Scholars Foundation

As part of the Coca-Cola system, The Coca-Cola Company and its bottling partners, including Reyes Coca-Cola Bottling, award scholarships through the Coca-Cola Scholars Foundation. The Coca-Cola Scholars Foundation **offers college scholarships to exceptional high school students dedicated to leadership, service, and action** that positively affects others.

**Learn more about Coca-Cola Scholars Foundation**







HOSTED HOUGHIN COMMUNITY BLOOD BANK, CA



THE MAMBA & MAMBACITA SPORTS FOUNDATION, CA



SPECIAL OLYMPICS SPRING GAMES, CA



FEED MY STARVING CHILDREN, MN



LAKE MICHIGAN CLEANUP, MI



ENDLESS OPPORTUNITIES EVENT, MI



COKE CARAVAN COMMUNITY DRIVE, CA



SPECIAL OLYMPICS, CA

## COMMUNITY CHAMPIONS NETWORK

At the end of 2023, we rolled out our Community Champion Network. In keeping with our Purpose and Vision to refresh our communities and deliver unmatched value to them, we've set a goal to perform one community engagement per facility each month by 2030.

In 2023, each of our facilities completed at least four community engagements with charitable organizations in their community.

RCCB *Cares*

# Recycling

As a local bottling company, we understand the importance of recycling and sustainable packaging. We believe that eliminating waste through the continual use of existing, valuable resources is the most impactful way to address waste and climate issues created by packaging. In our facilities, working with our supplier partners, we aim to set up robust centralized waste management and diversion programs that minimize the amount of waste going to landfill. As it relates to our packaging, we support The Coca-Cola Company's World Without Waste initiative, which focuses on the entire packaging lifecycle—from how our bottles and cans are designed and produced, to how they're recycled and repurposed.



DID YOU KNOW THAT ALL  
OUR BOTTLES AND CANS ARE  
RECYCLABLE AND CAN COME  
BACK AS NEW ONES?



## Goal



### ZERO WASTE TO LANDFILL

>95% waste diversion from landfills from all facilities by 2030

## Progress



**87%**

Solid waste diverted from production facilities

**10%**

Solid waste diversion improvement in production facilities compared to last year

# 2023 Highlights

## Measuring Our Waste

Through our partnership with Northstar Recycling, we've created an **effective waste diversion program**. The data-driven program helps us better separate recyclable materials from our solid waste.

We have an aggressive plan to divert more than 95 percent of our waste from landfill by 2030. This will enable us to proudly refer to our facilities as Zero Waste to Landfill (ZWTL), whereby, in accordance with industry standards, at least 90% of our non-hazardous waste materials are recovered and diverted from landfill.



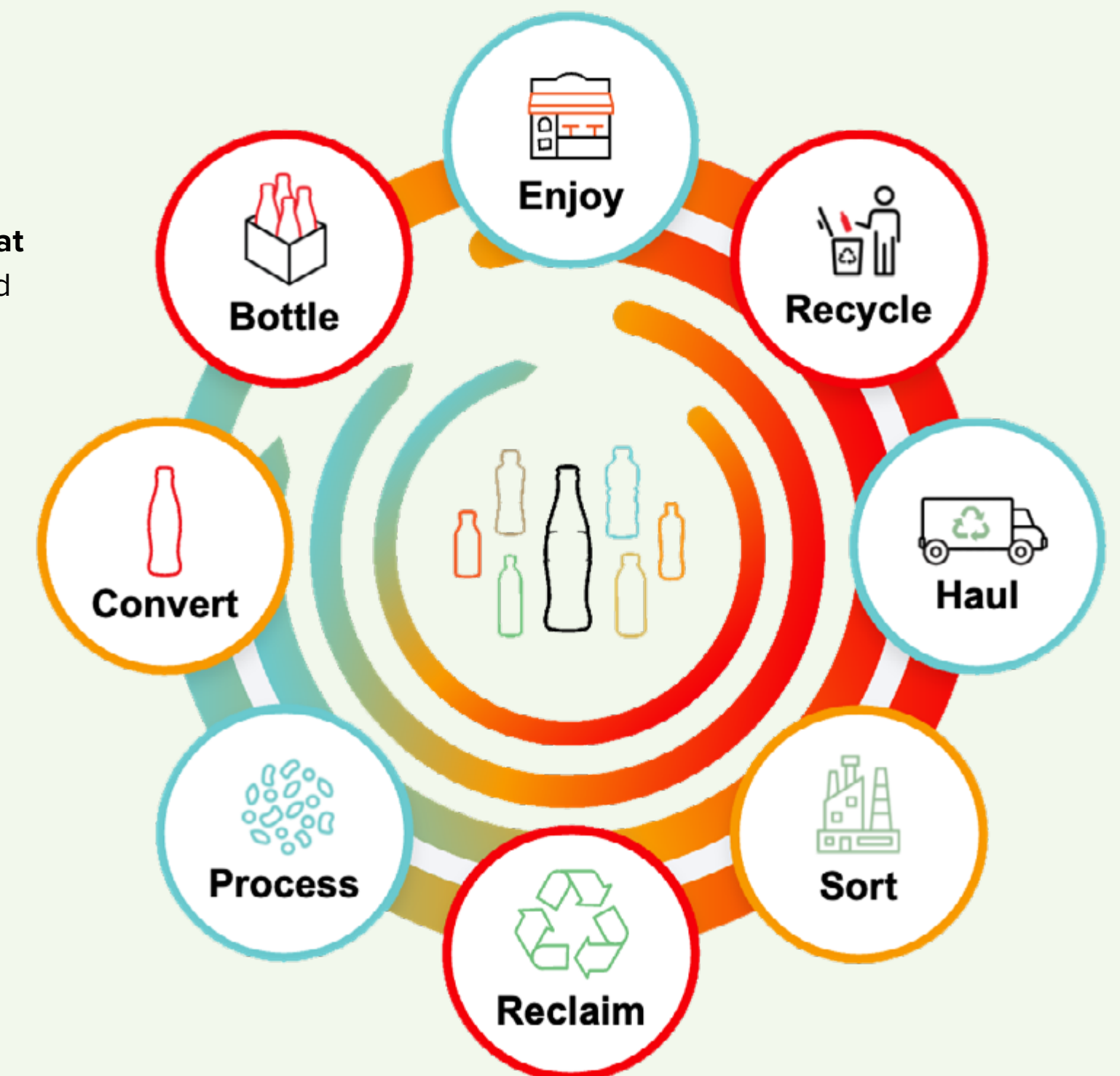
## Circular Economy: Closing the Loop

Working alongside a new recycling vendor, Merlin, in Northern California, ensures that the recycled bottles from our San Leandro production facility make it back into our supply chain for reuse.

The **circular economy is critical to ensuring that plastic waste stays out of the environment** and is instead continuously used and reused.

100% recycled PET\* bottles create and sustain a circular economy for PET bottles through recycling efforts.

**Learn more about The Coca-Cola Company's World Without Waste initiative and goals**



## 100% rPET Bottles

At RCCB, we recognize we have a significant role to play in helping create a circular economy where bottles and cans are recycled, reprocessed, and made into new bottles and cans. In addition to our RCCB Cares goals, Reyes Coca-Cola Bottling also supports and contributes to The Coca-Cola Company's World Without Waste initiative and goals.

Using 100% recycled plastic bottles – bottles that are made completely from recycled PET (rPET) -- reduces energy use and greenhouse gas emissions, while also cutting back on the amount of new plastic needed.

California was among the first states with 20-ounce Coca-Cola Trademark products in 100% recycled PET bottles\* when Coca-Cola introduced the packaging in the US in 2021. Shortly after that, 100% rPET Dasani bottles\* were also launched in California.

Today, nearly all Dasani bottles\* nationwide are 100% rPET, and by the end of 2024, all RCCB territories will use 100% recycled plastic for 20-ounce Coca-Cola Trademark bottles.

In 2022, Sprite, Fresca, Seagram's, and Mello Yello PET bottles went from green to clear plastic. By removing the color from the bottle, that bottle is more likely to be recycled into a new food-grade PET bottle.

In addition to increasing our use of recycled plastic, we are also reducing our use of plastic overall in our PET bottles. In 2024, we will be rolling out lighter-weight bottles for our smaller sparkling soft drink PET bottles (12-ounce, 500 ml and 20-ounce), which is expected to reduce our plastic resin usage by almost 6.5 million pounds annually.

**Learn more about The Coca-Cola Company's World Without Waste initiative and goals**

**IN 2024, WE WILL BE ROLLING OUT LIGHTER-WEIGHT BOTTLES WHICH IS EXPECTED TO REDUCE OUR PLASTIC RESIN USAGE BY ALMOST 6.5 MILLION POUNDS ANNUALLY**

# Bottles made from 100% recycled material\*



\*excludes cap and label

\*excludes cap and label



DID YOU KNOW THAT BY  
INSTALLING SOLAR PANELS IN  
SIX OF OUR FACILITIES IN 2024  
WE WILL CREATE **5 MEGAWATTS**  
OF ENERGY CAPACITY, WHICH IS  
**THE EQUIVALENT OF POWERING**  
**APPROXIMATELY**  
**3,500 HOMES?**

RCCB *Cares*

# Energy

Energy plays a critical role in our ability to be a leader in the beverage industry. We actively identify and capitalize on opportunities that will increase our energy efficiency in all of our facilities—including investing in energy usage upgrades for our current facilities and designing new facilities with energy conservation in mind.



RCCB Cares  
**ENERGY**

## Goal



**20MW**

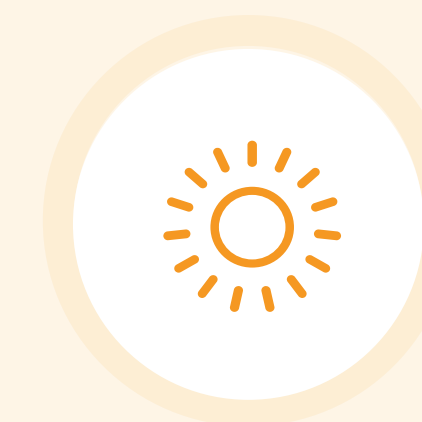
Install 20 Megawatts of onsite renewable energy capacity by 2030

## Progress



**0.6%↓**

Lowered our energy use-to-production ratio by 0.6% from 2022 to 2023



**5MW**

Commissioned installation of solar panels for six of our facilities which will provide approximately 5 MW of solar energy capacity

# 2023 Highlights



## New Facilities Designed with Sustainability in Mind

RCCB continues to invest in its facilities, with **significant enhancements underway in Rancho Cucamonga, CA, and Fresno, CA, and recent greenfield new facilities that opened in 2023 at West Dundee, IL, and Victorville, CA.** All our new facilities are designed with sustainability in mind, and improvements have also been made to improve our energy efficiency at existing facilities, such as upgrades to HVAC systems and LED lighting installations.



## Ambient Filling

At several production facilities, we are now using ambient filling, which **allows us to save energy and water by no longer having first to chill and then re-warm** the product before it's packaged.

Expected to Generate  
**20**  
megawatts  
of energy



## Solar Energy

**We're installing solar panels on top of our facilities to generate 20 megawatts of energy capacity by 2030—the equivalent of powering 14,000 homes\*.** In 2023, we commissioned solar panels to be installed in six facilities in 2024 (Sacramento, Oceanside, San Leandro, West Dundee, Downey, Fresno), and more are planned.

\*Source: Solar Energy Industries Association





DID YOU KNOW THAT WE ARE REDUCING OUR GREENHOUSE GAS EMISSIONS BY INTRODUCING EV VEHICLES IN OUR FLEET AND REPLACING CARBON DIOXIDE WITH NITROGEN IN OUR PRODUCTION PROCESS?

RCCB *Cares*

# Fuel & Emissions

Our fleet of trucks and trailers is the backbone of our logistics network, delivering millions of cases to customers across the U.S. Through Reyes Fleet Management, we are committed to reducing our fuel consumption by researching and implementing innovative technologies, educating employees about emission efficient driving, and updating our operational practices.



## Goal



**30%**

Reduce our greenhouse gas emissions by 30% by 2030 (against 2021 baseline)

## Progress



**7.2%↓**

GHG reduction (against 2022)

12.5% GHG reduction (against 2021 baseline)



**50+**

By the end of 2023 we had 50+ EVs in our California fleet

# 2023 Highlights

## Biodiesel

In 2023, we began testing the use of **biodiesel and renewable blends** in 110 trucks based across several Southern California facilities. In early 2024, we started using these fuels in most RCCB locations in California.

12%  
emissions  
reduction



## EV Fleet

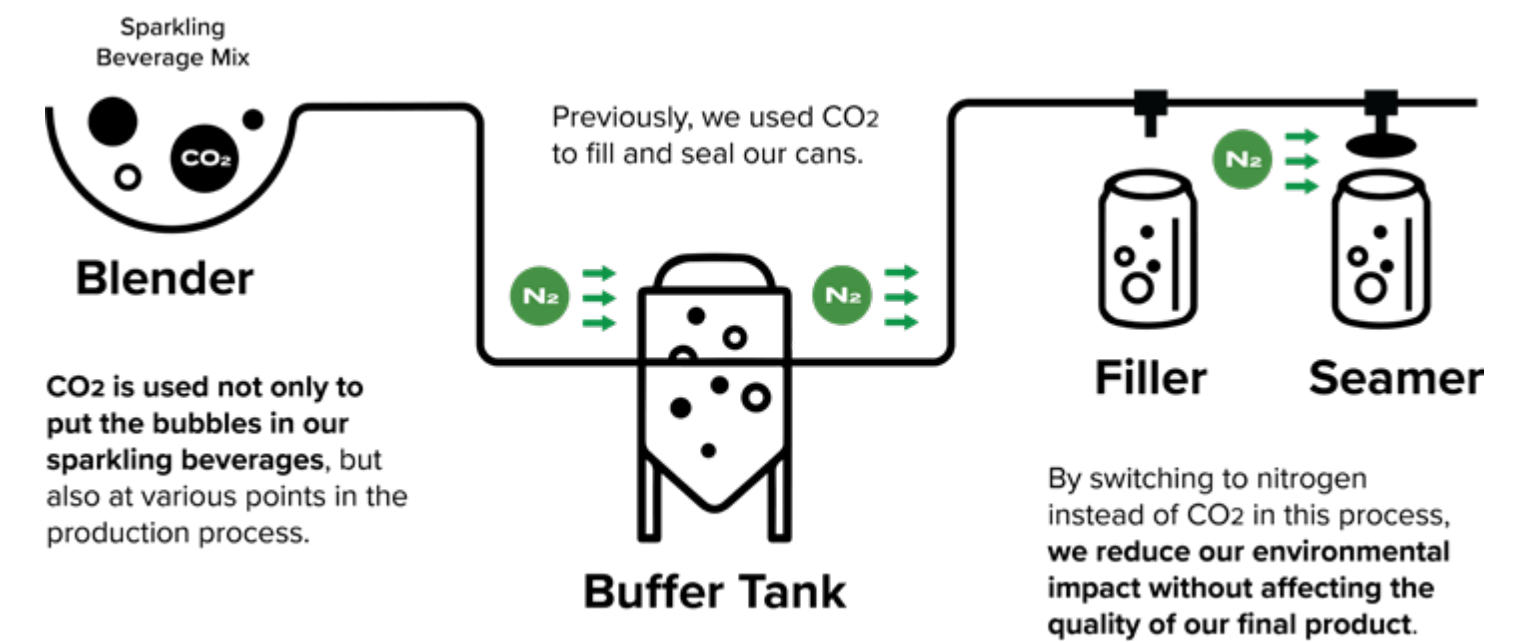
The rollout of 20 eCascadia™ Freightliners™ in 2023, along with our 32 electric-powered service vehicles in the Southern California area, increased our fleet to **over 50 electric vehicles on the road to our California operations.**

## CO2 to Nitrogen Conversion

Most everyone knows that the tiny bubbles in our sparkling beverages come from CO2. However, CO2 is also used at various points in the production process, such as when the beverage mix is moved to filler tanks and when lids are sealed onto cans. During these processes, CO2 escapes into the air.

By switching to using nitrogen instead of CO2 in the production processes across all our plants, we are reducing our emissions by up to 12 percent. That represents about 23,500 tons of CO2 equivalent, like taking 5,064 cars off the road for a year. **In 2023, we completed the transition to using nitrogen in our Western facilities** and are continuing to work on expanding to the Midwest plants in 2024.

### HOW IT WORKS



# 2023 Highlights



## Greycroft Coca-Cola System Sustainability Fund

**The Coca-Cola Company and Eight Leading Bottling Partners Announce Creation of Sustainability-Focused Venture Capital Fund in Partnership with Greycroft.**

\$137.7 Million Fund to Focus on Key Investments in Packaging, Decarbonization and Other Initiatives with the Potential to Reduce the Coca-Cola System's Carbon Footprint

ATLANTA, July 12, 2023 – The Coca-Cola Company and eight bottling partners from around the world today announced the closing of a new, \$137.7 million venture capital fund focusing on sustainability investments.

Greycroft, a seed-to-growth venture capital firm, will manage the Greycroft Coca-Cola System Sustainability Fund. The fund is the first of its kind for Greycroft, which invests in enterprise and consumer solutions across life cycles and industries.

The Coca-Cola system's carbon footprint is a major priority for the fund, so it will focus on five key areas with the most potential impact to start:

- Packaging
- Heating and cooling
- Facility decarbonization
- Distribution
- Supply chain

“This fund offers an opportunity to pioneer innovative solutions and help scale them quickly within the Coca-Cola system and across the industry,” said John Murphy, President and Chief Financial Officer of The Coca-Cola Company. “We expect to benefit from getting access to emerging technology and science for sustainability and carbon reduction.”

The fund will seek to invest in companies at the point of commercialization. For Greycroft,

partnering with the Coca-Cola system presents an attractive opportunity to help scale innovations alongside some of the top bottling operations in the world.

“The market for sustainable supply chain and manufacturing technology has continued to grow as consumer brands rise to meet the demands of environmentally conscious customers,” said Dana Settle, Greycroft Co-Founder and Managing Partner. “Greycroft has an ‘invest anywhere’ approach that we believe allows us to identify promising startups with climate tech solutions ready to scale.”

Together, these bottlers represent nearly half of Coca-Cola system volume around the world.

The system has a long history of investment in sustainability-focused projects that continue to make a difference in issues of global importance. Read more about it [here](#).

### PARTICIPANTS ACROSS THE WORLD

The fund's \$137.7 million in capital comes primarily from \$15 million of committed capital from each of the following companies:

- The Coca-Cola Company
- Arca Continental
- Coca-Cola Bottling Co. UNITED
- Coca-Cola Consolidated
- Coca-Cola Europacific Partners
- Coca-Cola FEMSA
- Coca-Cola HBC
- Reyes Coca-Cola Bottling
- Swire Coca-Cola



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RCCB *Cares*  
**Water**

Conserving, restoring, and replenishing our local water supplies is a top priority. As a local bottler, we proudly support the Coca-Cola Company's comprehensive approach to achieving water security for its business and sourcing agricultural ingredients for its beverages.

Our water stewardship efforts are centered around four key areas: Efficiency, Treatment, Assessment, and Replenishment. Through these focus areas, we strive to reduce water usage, improve water treatment processes, evaluate our water usage impact, and replenish the water sources in our communities.

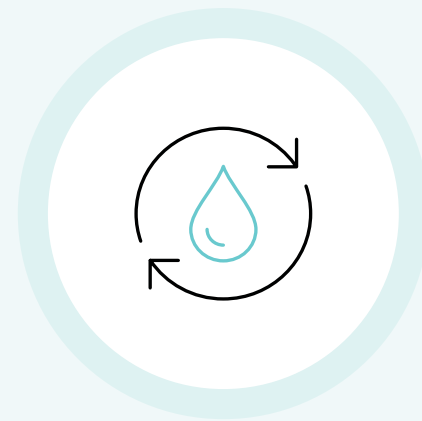


DID YOU KNOW THAT WE ARE COMMITTED TO REDUCING, REUSING AND REPLENISHING ALL THE WATER WE USE IN PRODUCTION?



RCCB *Cares*  
**WATER**

## Goal



**17.5%**

Reduce our Water Use Ratio by 17.5% by 2030

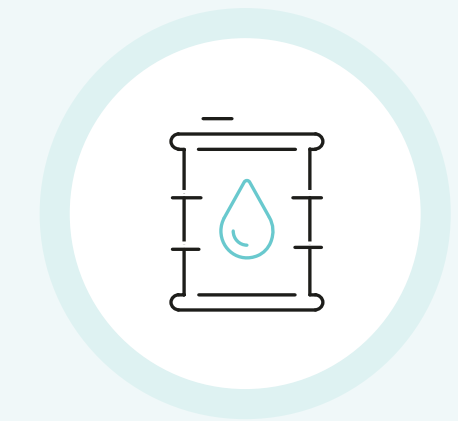
## Progress



**2.03**

2023 Water Use Ratio

Goal for 2030:  
1.62



**700+**

Barrels donated and distributed to LA residents as part of our ongoing partnership with Keep LA Beautiful and Board of Public Works Office of Community Beautification

# 2023 Highlights

In 2015, Coca-Cola became the first Fortune 500 company to replenish all water used in its global beverage production – five years ahead of plan – and has done so every year since.

Building on that, as part of its 2030 Water Security Strategy, the Coca-Cola Company is working with its bottling partners to prioritize 100% regenerative water use in bottling operations in water-stressed areas, such as California, by reducing, reusing, recycling and locally replenishing the water used.

RCCB's production centers in Downey, CA, Los Angeles, CA, and San Leandro, CA are designated as Leadership Locations by the Coca-Cola Company. That means all replenishment projects must directly benefit the watersheds that supply each facility. Examples of replenishment projects include habitat and streambed restoration, invasive species removal, aquifer recharge, and others. Projects are implemented by non-profit partners and the benefits are monitored and reported annually by third-party experts. Our goal is to replenish at least 100% of the water we use at each location by 2030.

## Water Recovery System

We made a significant investment toward this goal in 2023 with the implementation of our Reverse Osmosis Water Recovery system at our Downey, CA production facility. **This system allows us to recapture, treat, and reuse the water** needed for our production processes and reduces our water use by 10% at Downey.



10%  
water  
reduction



## Capital Investments

RCCB continues to invest in significant new capital projects that allow us to produce more while improving our water and energy efficiency. Some examples from 2023:

- **Eagan water treatment** - A state-of-the-art water treatment system was installed in our Eagan, MN production center, replacing an aging, less efficient system.
- **New fillers and production lines** - New or upgraded production lines in Eagan, MN, Milwaukee, WI, Niles, IL, and Downey, CA include faster, more efficient fillers and process improvements to reduce water and energy consumption per case.
- **Water use tracking** - We installed a system to track water use throughout the plant in Niles, IL. Understanding where and when we use water is critical to verifying proper performance and addressing leaks quickly.



# Water Replenishment & Restoration

In Los Angeles County, CA NAOU and RCCB partnered on two water replenishment projects in 2023, investing over \$800K.

**The LA County Water Reclamation District's Leo Vander Lans Advanced Water Treatment Project** in Long Beach, California will increase groundwater supplies within the source aquifer for the City of Downey, CA and improve local water resilience. The project will also reduce the use of imported water to maintain the Alamitos Barrier that protects the aquifer from seawater intrusion. This project is estimated to replenish 36 million gallons of water annually.

Estimated to Replenish  
**36M**  
gallons of water



**13+**  
replenishment projects

Throughout the years, we have partnered with several local organizations to replenish and restore water to areas that have suffered from wildfires, drought, and other water stressors. Projects like wetlands restoration in the Lassen National Forest and reforestation in the Eldorado National Forest continue to provide lasting benefits to the ecosystems and communities in our territory.

**The Arundo Donax Eradication** - In the Upper Los Angeles River Watershed, our partnership targeted the eradication of the Arundo donax, a non-native and high-water-use plant species. This project will remove approximately 2.4 acres of Arundo donax infestation, reducing negative downstream effects on water availability and quality. This project is estimated to replenish 15 million gallons of water annually.

Estimated to Replenish  
**15M**  
gallons of water



Council for Watershed Health



